Gem & Jewellery Skill Council of India hosted "SEEPZ Manufacturer's Meet on 20th April 2015. The meeting was scheduled from 11:00 am to 2:00 pm at Convention Centre hall, Business Facilitation Centre, 2nd Floor, SEEPZ Special Economic Zone, Andheri East, Mumbai, Maharashtra - 400093.

Shri N. P. S. Monga, I.T.S. Development Commissioner and Mr. P. S. Raman, Joint Development Commissioner, Mr. K. K. Srivastava, I.R.S. Specified Officer, Joint Commissioner of Customs and Mr. Rajeev Pandya, President, SEEPZ Gem & Jewellery manufacturers association (SJGMA) had attended this meeting to support Gem & Jewellery Skill Council of India.

Mr. Premkumar Kothari, Chairman, Mr. Binit Bhatt, COO along with all GJSCI team members introduced GJSCI to SEEPZ Jewellery Manufacturers and represented GJSCI recent activities / initiatives towards skill developments.

Since 2012, Government of India have been started implementing & executing different approach for skill development. A separate Skill Development ministry, known as Ministry of Skill Development and Entrepreneurship, has been formed under the capable leadership of honorable minister Mr.Rajiv Pratap Rudy. Our honorable Prime Minister Narendra Modiji has approved and allocated a budget of Rs. 1500 Crores to this skill ministry for skill development.

In addition to this, The Ministry of Micro Small and Medium Enterprises, The Ministry of Human Resources Development and The Ministry of Minority Affairs also have funds allocated for skill development. Not only the Central Government but also all the State Governments have funds with them for skill development. These funds have to be channelized through Sector Skill Councils.

The meet focused on value proposition that the Sector Skill Council certification offered to the manufacturers. In this meet Recognition of Prior Learning (RPL) Project & it's objectives along with process flow for implementation & execution was also discussed.



Recognition of Prior Learning (RPL) is the formal assessment certification and recognition of the skills accompanied with knowledge a person has, regardless of how or where the competencies may have been attained. The need for RPL in India arises from the national objective of moving towards a lifelong learning society, in which learners will be enabled to take up learning opportunities at chosen stages throughout their lives. More than 90% of the total workforce in India is engaged in the unorganized sector.

Recognition of Prior Learning (RPL) is a very important associated function of the NSQF (National Standard Qualification Framework), especially in the Indian context where majority of the workforce has not received formal training. The NSQF will help individuals who have gained learning informally, such as through life, work and voluntary activities to have this learning recognized.



RPL will give an option for personal or career development or to gain credit towards other qualifications or learning programs to learners who have the skills but no certificate to prove it. It will help learners make clearer connections between the learning they have already achieved and future learning. Benchmarking an individual's learning against the NSQF Level Descriptors will help them to identify the appropriate level of options for progression.

This has been decided that once they enroll their workers/employees the assessment can be conducted with in SEEPZ premises and certified by GJSCI as per their performances & assessment results.

At present, Gem & Jewellery industry used to have workers from West Bengal however this source has been dried up. At SEEPZ, we do not have a training center to train new workers, hence we are in shortage of workers. Due to these, in seasons the workers' wages go up by 40%, in sometimes we stretch factory working hours which also effects our quality. To overcome to these human resource unavailability to the Gem & Jewellery sector, we should collectively train workers for future growth, sudden aging workforce and shortage of manpower.



GJSCI suggested to have a SEEPZ Jewellery Training Institute inside SEEPZ, which would train,

assess & certify fresh and experienced candidates in Gem & Jewellery Sector. These candidates later can be employed in Jewellery industries as and when required.

GJSCI presented new look of website and took them through its various informative links. Also GJSCI shared the URL of its accounts in Facebook, LinkedIn & Twitter to get connected with it and to know latest activities, updates about government schemes for skill development. GJSCI shared its initiative of BTL (Below the Line) activity through advertisements on BEST & Private Bus Panels, Pole Banners.

GJSCI also announced that Gem & Jewellery Job portal would be going to lunch till June end which would be a catalyst between the Gem & Jewellery employers, and workers. This would be available and used PAN India. All the workers in Gem & Jewellery sector can update their resume directly or through Training Partners on this Job portal. All the Manufacturers / Traders can be invited to join once this is lunched.

Chief guest Shri N.P.S Monga, , I.T.S. Development Commissioner on behalf of GJSCI awarded Mr. Premkumar Kothari, Chairman, Fine Jewellery Manufacturing Ltd and Mr. Colin Shah, Kama Schachter Jewellery with "Certificate of Appreciation" for successfully completing upskilling of their artisans.

In this meeting Mr. Colin Shah from Kama Schachter, shared their experiences and views on the Sector Skill Council Certification and informed how this certification encouraged & motivated his artisans. Now he has all SSC certified Artisans, these artisans are more productive & professional in their work. He also advised to the manufacturers that, they should also share & strive for practical knowledge to increase the productivity & quality in their day to day work.

Mr. Parag Shah from Hare Krishna Designs and Mr.Sanajay Pagare from Creation Jewellery Manufacturing Pvt. Ltd. have decided to up-skill their artisans. Mr. Parag Shah appreciated GJSCI's effort for up-skilling and recognition of these Artisans as SSC certified.

The Gem & Jewellery Skill Council promised to guide these manufacturers to certify their Artisans/employees and ask them to contact as soon as they decided to certify their employees.

The meeting ended up with vote of thanks.









