## GJSCI explores Placement-linked training opportunities for "People with Disability "with "Youth 4 Jobs"

On 29<sup>th</sup> of May 2019 GJSCI organized an exploratory session in collaboration with "Youth 4 jobs" to explore placement-linked training opportunities for "**People with Disability**" youth for Gem & Jewellery sector.



**Youth4Jobs** is India's pioneering organization focussing on diversity & inclusion. It sets up placement-linked training centres across the country for the youth with disabilities. Youth enrolled are with locomotor, speech and hearing impaired and with low vision. It offers a comprehensive end to end solutions for companies which want to be inclusive.

Youth4jobs strongly justify their views for hiring of such youth with disability,

- It makes business sense
- Attrition is reduced
- Productivity increased
- Innovative solution emerges
- Allow companies to combine a social cause with business

Some of the prospective jewellery companies like Diatrends, Uni-Design, Jewelex Goldstar, Sun jewels, Renaissance, Creation, Elegant & InterGold have actively participated in the session & shared their valuable views / inputs with regard to screening & subsequent training modalities of these candidates. They also showed their strong inclination in placement of candidates after a month-long orientation program subsequent basic assessment. They have also agreed to indicate the numbers of candidates which they intend to onboard with their screening criteria.

GISCI intend to kick start this program with "Youth 4 jobs" soon.