



# Kaushalya Times



August 2019



# RPL – 4 Assessments At Multiple Locations



In the month of August - 2019, GJSCI has conducted RPL - 4 assessments at multiple locations. More than 1600 employees were covered. Employers participated in this programme Bholasons Jewellers, Hari Krishna Exports Pvt. Ltd. (Surat), Jewelex India (Mumbai), VGL Group, Pink City (Jaipur), Renaissance Jewellery (Bhavnagar), Zaveri Bazaar, (Mumbai).



















# RPL – 4 Assessments At Multiple Locations



























## **Training with APSSDC**



On 20th August, 2019, GJSCI conducted a two-day residential training for 27 artisans from Andhra Pradesh at Indian Diamond Institute (IDI), Surat, Gujarat.

The training was conducted in diamond grading and assorting. The major objective of this training was to upskill the artisans.



















From 8th August to 12th August, 2019, GJSCI participated in India International Jewellery Show, 2019 (IIJS, 2019).

GJSCI's stall was called as 'Craft's Pavilion', where we exhibited, three of the old traditional jewellery making skill from various parts of India.

Thewa: A special art of Jewellery, which involves the fusion of intricately worked-out sheets of 23K gold on multi-colored and specially processed molten glass. Its origin dates back to the Mughal Era. Thewa is a Rajasthani word and means "Setting". The art evolved in Pratapgarh, Rajasthan. The process of making Thewa work is detailed and intricate. "Thewa art originated in Pratapgarh. Our Ancstor, Nathu Lal Soni, was the first Goldsmith, who initiated this 1707. Maharaj Sumant Singh patronized this art in 1765,' quoted Vijay Raj Soni. The family has mentioned in Guinness World Record and Limca Book of Records.

**Bidriware** is a metal handicraft from Bidar. It was developed in the 14th century C.E. during the rule of the Bahamani Sultans. The term 'Bidriware' originates from the township of Bidar, which is still the chief centre for the manufacture of the unique metalware. Due to its striking inlay artwork, Bidriware is an important export handicraft of India and is prized as a symbol of wealth. The metal used is a blackened alloy of zinc and copper inlaid with thin sheets of pure silver. This native art form has obtained Geographical Indications (GI) registry.

**Gajra:** Type of Silver Jewellery that originated from Gujarat. This style of jewellery is worn by communities like Rabari, Ahir, Bharvad, Jat, (Satvaras) The nomadic tribes of Gujarat. Jewellery without solder and only twirls, twists and bends.







**WorldSkills:** GJSCI exhibited about India's participation at WorldSkills Competitions. We had a live demonstration of how actually the competitors work during the competition. We also had a signature campaign for our Team India Contestant, Sanjoy Pramanik, who will be representing India at WorldSkills, 2019 Kazan, Russia in the Jewellery category.





















Sanjoy Pramanik wins first ever medal in the Jewellery skill in

WorldSkills, 2019

world**skills** Kazan 2019

Sanjoy was supported by the Gem & Jewellery Skill Council of India (GJSCI) and was part of a 48 member Indian contingent sent by the National Skill Development Council (NSDC) that took part in 44 skill segments. The team returned with a record breaking four medals – one gold, one silver and two bronze, with the other medallists being S Aswatha Narayana (Gold in water technology), Pranav Nutalapati (Silver in web technologies) and Shweta Ratanpura (Bronze in graphic design technology). India was also awarded another 15 Medallions of Excellence in various skill categories.

All the Indian contestants were chosen through a grueling selection procedure comprising a series of skill competitions conducted at different levels in India.

Sanjoy is the son of a farmer and was chosen to represent the country after a rigorous local selection

process organized by GJSCI. He underwent training to enhance his knowledge and perfect his skills with the help and assistance of GJSCI and under the guidance of VBJ Chennai under expert trainer Anupam Karmarkar. Apart from this, GJSCI, with support from NSDC, also engaged Leo from Brazil, a former WorldSkills winner to support

working on the minute details of his training.





#### **IIJS Seminar**



On 9th August, 2019, GJSCI conducted a seminar on the topic, 'Unfolding the vision – Upskilling of Indian Gems & Jewellery Industry' during the India International Jewellery Show (IIJS), 2019. The show was delivered by GJSCI Chairman, Mr. Sanjay Kothari and GJSCI CEO, Mr. Rajeev Garg. The topic was inclined towards creating an importance of Upskilling in the Gems and Jewellery Industry.







#### Sonbhardra RPL



On 26th August, 2019 GJSCI initiated Recognition of Prior Learning (RPL) with Bridge Course for 60 candidates in frame maker job role under Handmade Gold & Gems Set Jewellery Sub-sector in Sonbhadra District in Uttar Pradesh. This training program was conducted under National Backward Classes Finance and Development Corporation (NBCFDC) scheme.







### **RPL Success Story**



# **Success Story**

Anup has been part of a long line of goldsmiths who pride themselves in their expertise and experience. Though they are much known for their craft in local circles, they never really got the words of their expertise beyond Cuttack.



# **Post RPL Story**

RPL gave Anup the much needed chance to showcase his expertise and also make sure that he got the recognition he deserved. More than monetary benefit, the value of recognition gave him most satisfaction. He has been a real ambassador for the RPL program and has been inspiring quite a few goldsmiths to join the course.



# **August Birth Stone - Peridot, Spinel**



#### **Peridot**

Peridot is one of the few gemstones that exists in only one color; a distinctive signature lime green. In ancient times it was believed that Peridot was a gift of Mother Nature to celebrate the annual creation of a new world. When presented as a gift, Peridot is said to bring the wearer magical powers and healing properties to protect against nightmares. It is also said to instill power, and influence through the wearing of the gemstone.



Today, most Peridot comes from Arizona but it is also found in China, Myanmar, and Pakistan. Peridot is available in several colors ranging from yellowish green to brown, but the bright lime greens and olive greens are the most desired. If you prefer citrus tones or earth tones, you'll find that Peridot belongs in your jewelry collection.

Peridot gemstones smaller than three carats are very common but gemstones over five carats are rare and therefore have a higher value. Peridot in 10 to 15 carats are even more rare, but provide a big and bold look for an affordable price.

### **August Birth Stone - Peridot, Spinel**



#### Spinel:

Centuries ago, Sanskrit writings referred to Spinel as the daughter of ruby. The bright red color of Spinel is so closely related to the Ruby the two of them are often confused with one another. Spinels are actually more rare than ruby but, unlike ruby, they sometimes can be found in very large sizes.

In addition to beautiful rich reds, Spinel can be found in shades of orange and beautiful pastel pink, as well as purple. Of particular interest is a vivid, hot pink with a tinge of orange that is mined in Burma, which is one of the most spectacular gemstone colors and unlike any other gem. Spinel also comes in beautiful blues, but these are extremely rare.

Believed to protect the owner from harm, to reconcile differences, and to soothe away sadness. However, its true appeal is the range of rich, brilliant colors and affordability.



### **RPL - Type 4: Best in Class Employer**



# Jewellery Companies can now certify their artisans under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) in Recognition of Prior Learning (RPL) Type 4

- Benefits to Employers
  - Employers can certify their employees without any assessment by external agency.
  - Govt. Certificate will also include the Logo of Employers.
  - Reward Money of INR 500 to be given to the certified artisans.
  - Certified Artisans will also receive the Accidental Insurance for 3 Years.



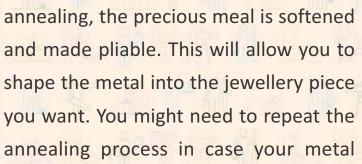
To conduct Certification program in your company kindly get in touch with us.

#### The Tech Corner



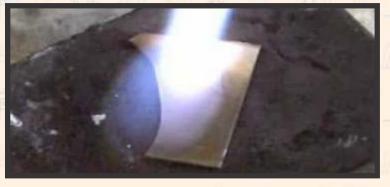
#### **Annealing:**

Annealing is the process of heating a metal to a specific temperature before it's worked on. Through this process of









#### What is work hardening?

Work hardening occurs when the metal is repeatedly bent and shaped, putting stress on the metal and causing it to become less easy to work with. The repeated stress on the metal can cause it to snap because the molecules can no longer absorb that amount of pressure. The effects of work hardening can be reversed through the process of annealing. The annealing treatment will soften the metal, making it easy to work with once again.









# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



#### APPRENTICESHIP TRAINING

Apprenticeship training is one of the most efficient ways to develop skilled manpower for the industry by using training facility available in the establishments. And to make it more approachable, a user friendly online portal has been designed to facilitate easy processing of entire apprenticeship cycle.

#### **Benefits:**

- No physical screening is required, dedicated online portal automates and eases the complete registration process
- Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- Establishments use their discretion to select their desired apprentices.
- An establishment August engage 2.5% to 10% of their total workforce as apprentices.
- The organization doesn't needs to follow any HR Compliance like, PF, ESIC, etc. as apprentices are not workers.
- Apprentices can be taken for all functions within manufacturing sector and across trade, services and others.
- It is not obligatory to employ apprentices after their training.
- An establishment only needs to register on the portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the





# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



- Govt. of India shares 25% of the prescribed stipend with establishments for all apprentices subject to a maximum of INR 1500 per candidate per month under NAPS.
- Please log in to www.apprenticeshipindia.org and register yourself today.

# To Register



# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



#### National Apprenticeship Promotion Scheme – NAPS

RIPENTICESHIP PROMO In an endeavour to promote apprenticeship in India, anew scheme "National Apprenticeship Promotion Scheme" (NAPS) has been launched by the government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.

#### **Supply-Demand Matching**

- ÿ Skill demand and skill supply matching to cater skill-gap
- ij Industry free to train as per their skilling needs & increase productivity
- Indian youth have high aspirations
- Provides a visibility to career-path
- Earn while you learn

**Candidate Aspirations** 

#### **Dynamic Environment**

- Industry environment is fast-changing
- Industry at fore-front of innovation
- New technology/business processes require new skills in the workforce
- ÿ Hands-on training at workplace is most
- Trainee learns industry specific technology and know-how

**Relevant Training** 

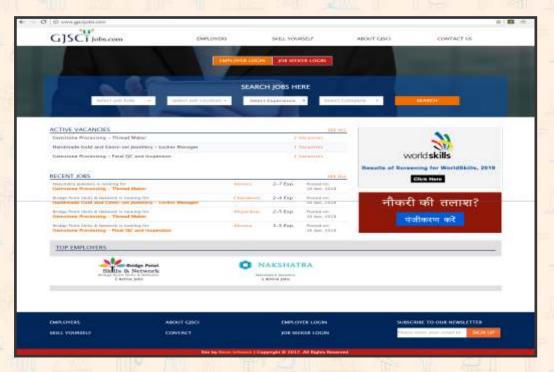
Apprenticeship` Training To create a skilled

workforce

# India's first Gems and Jewellery Job Portal



www.gjscijobs.com
is the new address for
the gems and
jewellery industry for
fulfilling their manpower requirements.
The portal is back
with some technical
up-gradations.
Artisans can use the
services free of cost
by logging in by sing
their mobile number
and you create a



www.gjscijobs.com



digital resume for themselves. The website is now operational in both English in Hindi language. Some good news for the employers as well. GJSCI has waived off subscription charges for the next one year. Employers now can view and download profiles of the candidates free of cost.

Soon the database of the trained and certified candidates will be available on the portal. One click by the HR on the candidate and the candidate gets an SMS notification on his / her registered mobile number.



We aim to create an organized training and development ecosystem in the gems and jewellery industry to produce skilled workforce at par with global quality standards.

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