

## RPL testimonial

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**MR. LAXMIDAS VEKARIYA**

Chairman : Dirgh Diamond Private Limited.

We at Dirgh Diamond Pvt. Ltd glad to be a part "Pradhan Mantri Kaushal Vikas Yojana (PMKVY) - the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE) Programme.

Such modules adds significant value to each employee and it helped individual to reach their highest potential.

Technical knowledge and test helped our employees to discover their hidden skill and enhanced our employee's skill in diamond related process like planning, cutting-polishing, makeable to polish, save breakage and diamond valuation and workmanship. Now our employee complying with safety norms very well manner.

We are indeed thankful to Government and GJSCI for this excellent quality programme and support. Looking forward many more such types of activities from skill India.

# RPL – 4 at Dirgh Diamonds, Surat

## RPL - 4

GJSCI conducted Best in Class RPL – 4 in various job roles for more than 300 employees of Dirgh Diamonds in Surat, Gujarat on 25th and 26th April, 2019.

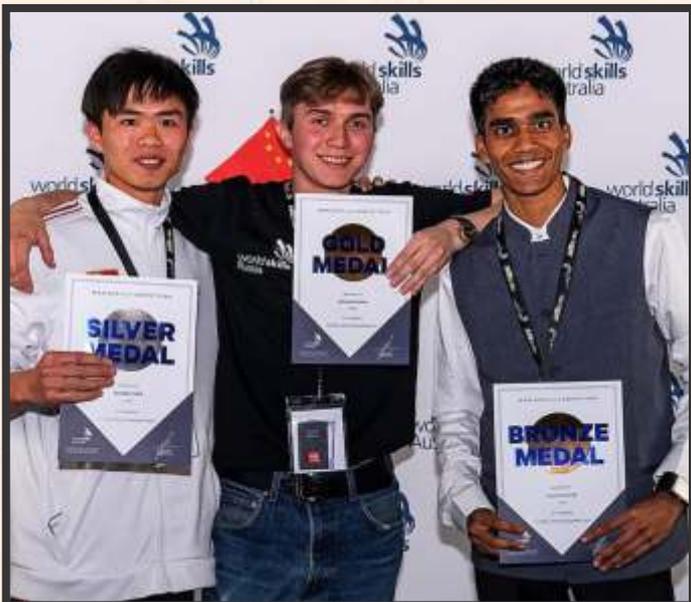


# Global Skill Challenge, Australia



10th to 14th April, 2019, Melbourne, Australia: The 2019, Global Skills Challenge, was staged in conjunction with the Victorian Skills Commissioner and WorldSkills Australia. It was the biggest international skills excellence competition held in Australia this year. 500 competitors and officials from 16 countries had taken part in 24 different skill competitions. 10 countries viz, Malaysia, Chinese Taipei, Japan, France, Australia, China, Brazil, Russia, Hongkong, along with India, had participated in Jewellery Making Skill.

Sanjoy Pramanik, the son of a farmer, has a talent that is unmatched. A simple boy from West Bengal, Sanjoy wants to support his family through his skills of making innovative pieces of jewellery. He is currently undergoing training to enhance his knowledge and perfect his skills under the guidance of GJSCI and Vummidi Bangaru Jewellers (VBJ, Chennai).



GJSCI, apart from Indian Expert, has also engaged Gold medal winner of WorldSkills, 2015, to support working on the minute details of the training for Sanjoy.

# Global Skill Challenge, Australia



NSDC has been very supportive throughout this training, which is being currently imparted. Under the watchful eye of our expert, Mr. Anupam Karmakar, Sanjoy has improved leaps and bounds in his skills. Dedication, determination and a well-planned training, has led Sanjoy this far.

detailed training program for further improvement in the upcoming competitions.

Sanjoy has made India proud by winning a bronze medal in Global Skills Australia, with Russia at first round, with Russia at first place and China at the second place. India participated in 21 skills and won 2 Silvers and 2 Bronze medals, including a bronze in Jewellery Skill. All countries that participated in Jewellery are strong contenders for Kazan. The expert and the training team is working on a



# GJSCI participated Jewellers Association Show, Jaipur



GJSCI participated Jewellers Association Show, Jaipur from 6th to 9th April, 2019. During the show, GJSCI created awareness about its various skill development initiatives in the Gems and Jewellery Sector RPL – 4 (Best in Class Employer) and Apprenticeship.



# RPL – 4 at Shri Ram Krishna (SRK) Diamonds, Surat

## RPL - 4

GJSCI conducted RPL – 4 in multiple job roles for more than 400 employees of Shri Ram Krishna (SRK) Diamonds in Surat from 25th to 27th April, 2019.



# Shri Ram Krishna Diamonds (SRK), UTSAH



On 13th April, 2019, Shri Ram Krishna Diamonds (SRK) in collaboration with GJSCI had organized UTSAH, which was an event to recognize the employees who had participated in RPL – 4 (Best in Class Employer) and have successfully got certified in Surat.

Kaka Dholakia (Founder & Chairman SRK Diamonds), Mr. Manish Kumar (Managing Director and CEO, NSDC) and Mr. Rajeev Garg (ED and CEO, GJSCI).

Present in the Event were Shri. Govind



# RPL for artisans in Zaveri Bazaar, Mumbai

## RPL - 4

GJSCI conducted RPL for the artisans in Zaveri Bazaar, in association with Bengali Swarna Shilpi Kalyan Sangha from 25th to 27th April, 2019. 259 artisans appeared for the Assessments and got Certified.



# RPL Success Story



## Success Story

Mrs. Surmila Biswas is 62 years old Swarnakar Karigar. She has three sons. Her husband passed away at a very early age and she had the burden of bringing up her sons. She has dedicated her life to his profession.



Mrs. Surmila Biswas  
Cuttack, Odisha

## Post RPL Story

"I never thought that at this age I can get a certificate for the experience that I gained in this profession over 40 years. I am an illiterate woman and never thought that I can be eligible for a Govt. certificate. Am really happy and proud to receive this certificate. Thank you all for your support."



## April Birth Stone - Diamond



You probably already know of the diamond's toughness. In fact, it's the hardest gemstone and is made of just one element: carbon.

Its structure makes it 58 times harder than anything in nature and can only be cut with another diamond. While it's become nearly synonymous with wedding engagements, it's also the perfect stone for individuals who want something that's just as appropriate for everyday wear as it is for special occasions.

Diamonds come in several colors, including yellow, red, pink, blue, and green, and range in intensity from faint to vivid. Generally speaking, the more saturated the color, the higher the value.

In fact, diamonds sparkling with intense color are rare and may be priced higher than a colorless diamond of equal size. Because fancy-color diamonds are very desirable, color is sometimes introduced in a laboratory. These are correctly called color-treated diamonds.

Its unique physical properties means it has the best possible luster of any gemstone when cut and polished well. So if you're in the market for "sparkle," the diamond is the gemstone for you.

Diamonds have been admired for centuries, and some historians estimate it was traded as early as 4 BC. One of the reasons it is so admired and valued is because of the process by which a diamond must be formed well below the earth's crust, then forced upward until it is uncovered.

## April Birth Stone - Diamond



But before this process was understood, many ancient civilizations believed that diamonds were lightning made real on earth. Perhaps this is the reason that diamonds have often been associated with great healing powers. Many thought the diamond could cure brain disease, alleviate pituitary gland disorders and draw toxins from the blood.

Historically, the diamond first became a popular gemstone in India, when the Moghuls and Imperial Colony easily mined diamonds from deposits along three major rivers. Today, the diamond is most widely known as the stone to give as part of an engagement ring.

Throughout history, however, the diamond has nearly always symbolized eternal and lasting love. So whether you're getting engaged, or simply want to give yourself a truly meaningful gift, the diamond has both beauty and enduring symbolism.



# RPL - Type 4 : Best in Class Employer

**RPL4**

## Jewellery Companies can now certify their artisans under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) in Recognition of Prior Learning (RPL) Type 4

- Benefits to Employers
  - Employers can certify their employees without any assessment by external agency.
  - Govt. Certificate will also include the Logo of Employers.
  - Reward Money of INR 500 to be given to the certified artisans.
  - Certified Artisans will also receive the Accidental Insurance for 3 Years.



To conduct Certification program in your company kindly get in touch with us.



### What Are CVD Diamonds?

A CVD or Chemical Vapor Deposition Diamond, also referred as a laboratory-created Diamond, is produced by means of a synthetic method, as compared to real or Natural Diamonds, which are generated by physical processes. In addition, CVD Diamonds started appearing in the gemstone Diamond market many years ago. This process involved bringing a gas like methane into a vacuum chamber and then activating and breaking down the molecules of the gas with microwaves, which causes the carbon atoms to accumulate on a substrate like the way snowflakes accumulate in a snowfall.

### Methods

There are now mainly two methods of manufacturing CVD Diamonds, the first

is the HPHT or High-Pressure High Temperature process and the other is CVD or Chemical Vapor Deposition. The HPHT method was used to successfully grow Diamonds in 1956 by General Electric, and basically mimics the natural process. The HPHT process and the energy and equipment needed is costly and produces Diamonds with mostly brownish or yellowish colors. On the other hand, using the CVD process is inexpensive because it works at moderate temperatures with a low pressure that needs smaller and less costly tools. Colorless crystals can be grown as the vacuum chamber contains mainly carbon and some hydrogen. Yellow or Blue CVD Diamond crystals can be produced if boron or nitrogen is introduced into the chamber.



# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## APPRENTICESHIP TRAINING

Apprenticeship training is one of the most efficient ways to develop skilled manpower for the industry by using training facility available in the establishments. And to make it more approachable, a user friendly online portal has been designed to facilitate easy processing of entire apprenticeship cycle.

### Benefits:

- No physical screening is required, dedicated online portal automates and eases the complete registration process
- Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- Establishments use their discretion to select their desired apprentices.
- An establishment may engage 2.5% to 10% of their total workforce as apprentices.
- The organization doesn't need to follow any HR Compliance like, PF, ESIC, etc. as apprentices are not workers.
- Apprentices can be taken for all functions within manufacturing sector and across trade, services and others.
- It is not obligatory to employ apprentices after their training.
- An establishment only needs to register on the portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the organisation.

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



- Govt. of India shares 25% of the prescribed stipend with establishments for all apprentices subject to a maximum of INR 1500 per candidate per month under NAPS.
- Please log in to [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) and register yourself today.

## To Register

Login on [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org)

Click on Register

Select Candidate

Fill Your Details

Submit

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## National Apprenticeship Promotion Scheme – NAPS

In an endeavour to promote apprenticeship in India, a new scheme “National Apprenticeship Promotion Scheme” (NAPS) has been launched by the government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.



### Supply-Demand Matching

- Skill demand and skill supply matching to cater skill-gap
- Industry free to train as per their skilling needs & increase productivity

### Dynamic Environment

- Industry environment is fast-changing
- Industry at fore-front of innovation
- New technology/business processes require new skills in the workforce

**Apprenticeship Training**  
To create a skilled workforce

- Indian youth have high aspirations
- Provides a visibility to career-path
- Earn while you learn

- Hands-on training at workplace is most effective
- Trainee learns industry specific technology and know-how

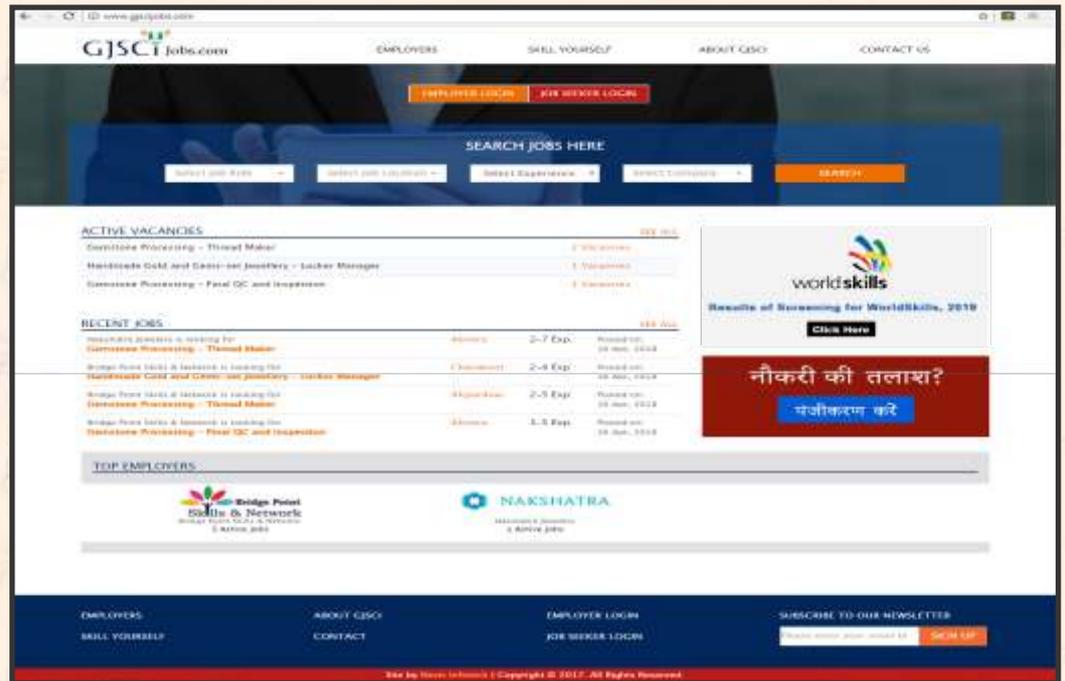
### Candidate Aspirations

### Relevant Training

# India's first Gems and Jewellery Job Portal



[www.gjscijobs.com](http://www.gjscijobs.com) is the new address for the gems and jewellery industry for fulfilling their manpower requirements. The portal is back with some technical up-gradations. Artisans can use the services free of cost by logging in by using their mobile number and you create a digital resume for themselves. The website is now operational in both English in Hindi language. Some good news for the employers as well. GJSCI has waived off subscription charges for the next one year. Employers now can view and download profiles of the candidates free of cost.



[www.gjscijobs.com](http://www.gjscijobs.com)



Soon the database of the trained and certified candidates will be available on the portal. One click by the HR on the candidate and the candidate gets an SMS notification on his/her registered mobile number.



Gem & Jewellery Skill Council of India

**// We aim to create an organized training and development ecosystem in the gems and jewellery industry to produce skilled workforce at par with global quality standards. //**

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