

# Kaushalya Times

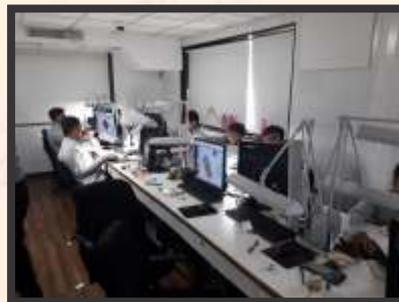
July 2019



# RPL – 4 Assessments At Multiple Locations

## RPL - 4

In the month of July - 2019, GJSCI has conducted RPL – 4 assessments at multiple locations. More than 3000 employees were covered. Employers participated in this programme Dharmanandan Diamonds Private Limited., Shree Ramkrishna Exports (Surat), Amore Jewels, Uni Design, Jewelex India (Mumbai), Amrapali Design Studio (Jaipur), Shree Bikaner Brahman swarnkar samaj trust (Ahmedabad), Emerald Jewel Industry India Limited (Tamilnadu).



# RPL – 4 Assessments At Multiple Locations

## RPL - 4



# RPL certificate distribution ceremony at Zaveri Bazaar

## CERTIFICATE DISTRIBUTION CEREMONY

On 5th July, 2019, GJSCI along with Gems & Jewellery Export Promotion Council (GJEPC) and 'Bengali Swarna Shilpi Kalyan Sangha' organized Certificate distribution ceremony to felicitate the artisan, who had successfully completed RPL assessment program conducted in Zaveri Bazaar in its pilot phase. About 500 artisans were felicitated. Important Delegates from GJSCI, GJEPC, NSDC were present during the event.



# RPL Success Story



## Success Story

Mrs. Anima khatua who is 32 years and was living a very poor life with her husband and two sons. She used to work with her husband despite of all her house hold work to support her family. She was going through very tough days, when one day she came to know about the free Govt. RPL training Edujobs representative in our village. She attended two day of orientation training and one assessment after which she became a successful certified jeweller. Now she is a certified worker with very less education and now she is on the process of opening her own small shop with the help of RPL certification.



Mrs. Anima Khatua  
Cuttack, Odisha

## Post RPL Story

Thanks to Edujobs Academy for providing such helpful training programs to small villagers, where every day people struggle for their day to day life. Because of them today we are a certified worker and now we can have our own shop and own identity. Feeling very happy to express my deep regards to Edujobs Academy for making my life sorted.



# July Birth Stone - Ruby



Ruby is the red variety of the mineral corundum, colored by the element chromium. All other colors of gem-quality corundum are called sapphire, which means color is key for this royal gemstone.

Accordingly, the name “ruby” comes from rubeus, the Latin word for red. In ancient Sanskrit, ruby translated to ratnaraj, which meant “king of precious stones.” These fiery gems have been treasured throughout history for their color and vitality.

The chromium that gives ruby its red color also causes fluorescence, which makes rubies glow like a fire from within. Paradoxically, chromium is also what makes this gem scarce because it can cause cracks and fissures. Few rubies actually grow large enough to crystallize into fine quality gems, and these can bring even higher prices than diamonds.

Burma’s Mogok Valley historically produced the finest ruby material, famous for its deep blood-red color with purplish hues. These Burmese Rubies, also called Pigeon’s Blood Rubies, command a premium over brownish or orange-tinged varieties from other regions.

The Mong Hsu region of Myanmar began producing rubies in the 90's after discovering that heat treatment improved the color saturation. Other ruby deposits exist in Vietnam, Thailand, India, parts of the Middle East, East Africa and even the United States.

## July Birth Stone - Ruby



Tough and durable, ruby measures 9 on the Mohs scale. Diamond is the only natural gemstone harder than ruby.

Ruby's strength and red fluorescence make it valuable for applications beyond Jewellery. Both natural and synthetic rubies are used in watchmaking, medical instruments and lasers.

Due to its deep red color, ruby has long been associated with the life force and vitality of blood. Ancients believed that it amplified energy, heightened awareness, promoted courage and brought success in wealth, love and battle.



# RPL - Type 4 : Best in Class Employer

**RPL4**

## Jewellery Companies can now certify their artisans under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) in Recognition of Prior Learning (RPL) Type 4

- Benefits to Employers
  - Employers can certify their employees without any assessment by external agency.
  - Govt. Certificate will also include the Logo of Employers.
  - Reward Money of INR 500 to be given to the certified artisans.
  - Certified Artisans will also receive the Accidental Insurance for 3 Years.



To conduct Certification program in your company kindly get in touch with us.

## Laser Welding Jewellery

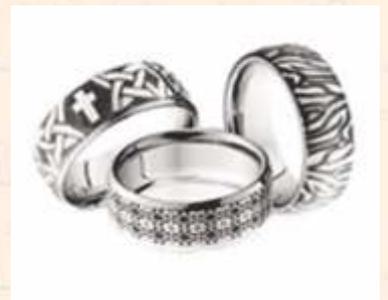
Jewellery laser welders can be used to fill porosity, re-tip platinum or gold prong settings, repair bezel settings, repair/resize rings and bracelets without removing stones and correct manufacturing defects. Laser welding reconfigures the molecular structure of either similar or dissimilar metals at the point of welding, allowing the two common alloys to become one.



Manufacturing and retail jewellers currently using laser welders are often amazed at the wide range of Jewellery applications and the ability to produce a higher quality product in less time with fewer materials while eliminating excessive heat effects.

## Laser Engraving Jewellery

Laser marking and engraving systems are a fast and clean technology that is rapidly replacing older laser technologies. Direct laser marking and laser engraving has now become a common process in the Jewellery industry. It offers a non-contact, abrasion-resistant, permanent laser mark onto almost any type of material including gold, platinum, silver, brass, stainless steel, carbide, copper, titanium, aluminum as well as a wide variety of alloys and plastics.



Identification text, serial numbers, corporate logos, 2-D data matrix, bar coding, graphic and digital images, or any individual process data can be produced with laser engraving. Just to name a few of the many laser marking and engraving applications available.

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## APPRENTICESHIP TRAINING

Apprenticeship training is one of the most efficient ways to develop skilled manpower for the industry by using training facility available in the establishments. And to make it more approachable, a user friendly online portal has been designed to facilitate easy processing of entire apprenticeship cycle.

### Benefits:

- No physical screening is required, dedicated online portal automates and eases the complete registration process
- Any candidate who is minimum class 5th pass can be engaged as an apprentice.
- Establishments use their discretion to select their desired apprentices.
- An establishment July engage 2.5% to 10% of their total workforce as apprentices.
- The organization doesn't needs to follow any HR Compliance like, PF, ESIC, etc. as apprentices are not workers.
- Apprentices can be taken for all functions within manufacturing sector and across trade, services and others.
- It is not obligatory to employ apprentices after their training.
- An establishment only needs to register on the portal, and it will showcase the minimum/maximum number of apprentices that can be engaged by the organisation.

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



- Govt. of India shares 25% of the prescribed stipend with establishments for all apprentices subject to a maximum of INR 1500 per candidate per month under NAPS.
- Please log in to [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org) and register yourself today.

## To Register

Login on [www.apprenticeshipindia.org](http://www.apprenticeshipindia.org)

Click on Register

Select Candidate

Fill Your Details

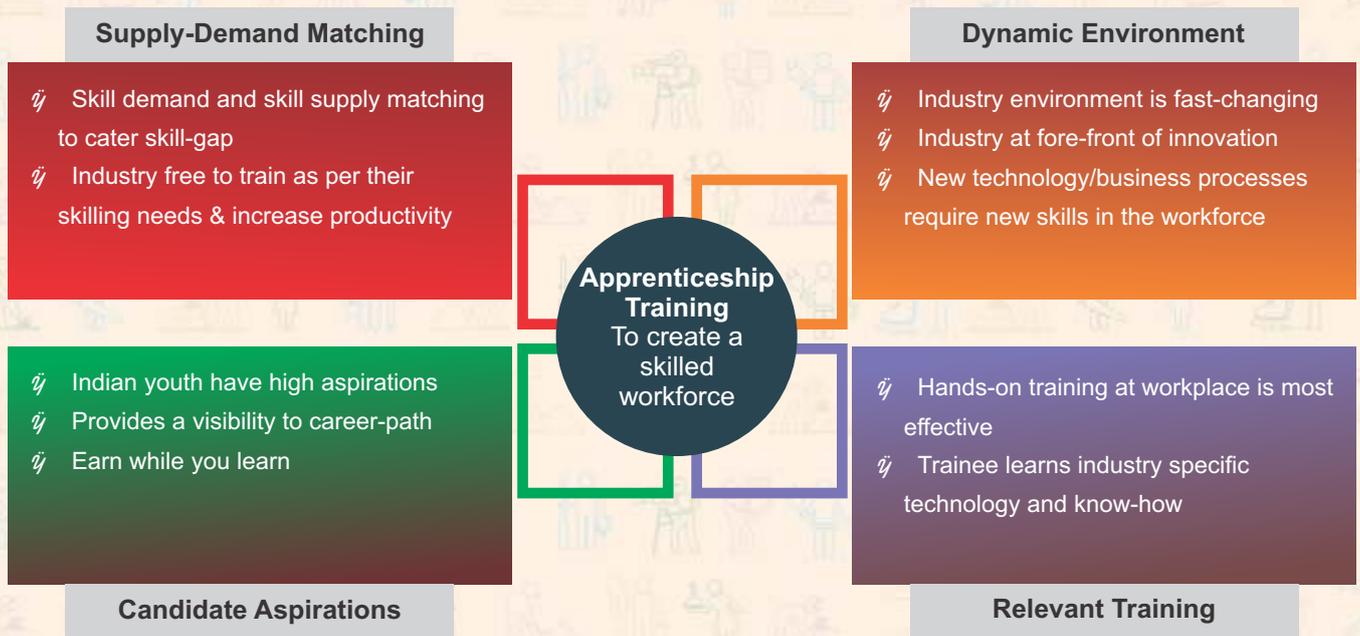
Submit

# GJSCI invites industry partners to take benefits of the newly revamped National Apprenticeship Scheme



## National Apprenticeship Promotion Scheme – NAPS

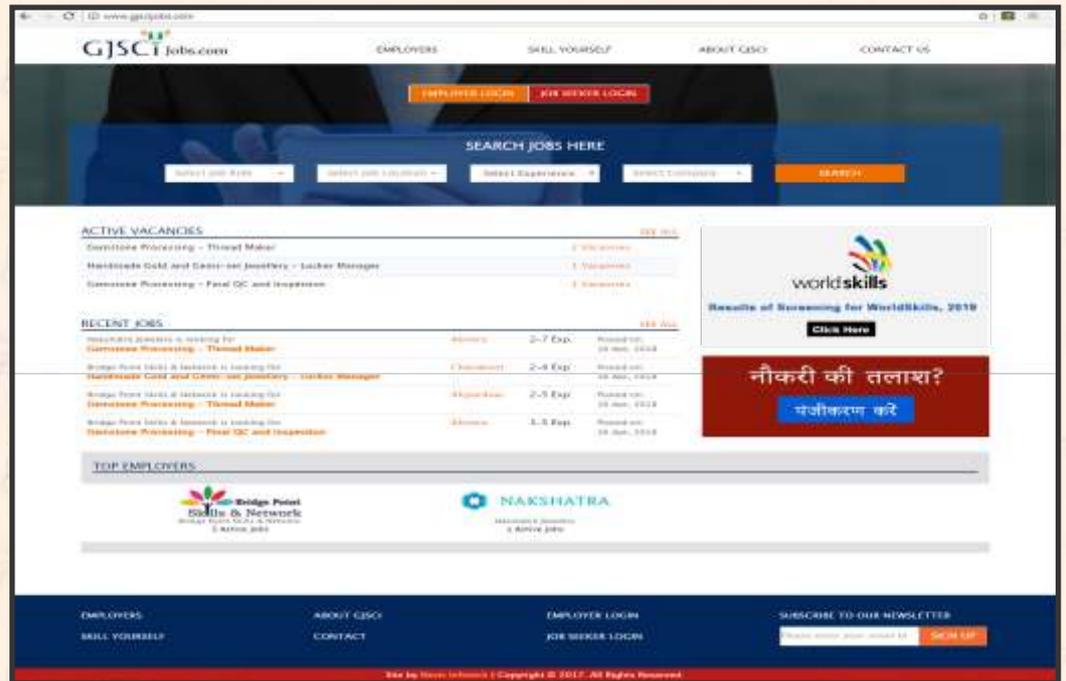
In an endeavour to promote apprenticeship in India, a new scheme “National Apprenticeship Promotion Scheme” (NAPS) has been launched by the government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.



# India's first Gems and Jewellery Job Portal



[www.gjscijobs.com](http://www.gjscijobs.com) is the new address for the gems and jewellery industry for fulfilling their manpower requirements. The portal is back with some technical up-gradations. Artisans can use the services free of cost by logging in by using their mobile number and you create a digital resume for themselves. The website is now operational in both English in Hindi language. Some good news for the employers as well. GJSCI has waived off subscription charges for the next one year. Employers now can view and download profiles of the candidates free of cost.



[www.gjscijobs.com](http://www.gjscijobs.com)



Soon the database of the trained and certified candidates will be available on the portal. One click by the HR on the candidate and the candidate gets an SMS notification on his/her registered mobile number.



Gem & Jewellery Skill Council of India

**// We aim to create an organized training and development ecosystem in the gems and jewellery industry to produce skilled workforce at par with global quality standards. //**

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